

5986/16

FACULTY OF SOCIAL SCIENCES
M.A. (Final) Examination
HUMAN RESOURCE MANAGEMENT
Paper VI
(Organisational Behaviour)

Time: 3 Hours]

[Max. Marks: 100

*Answer any **five** questions.*

All questions carry equal marks.

(Marks : $5 \times 20 = 100$)

1. Explain the need to apply behavioural science concepts to management.
 2. What are the major personality attributes?
 3. What are the causes of perceptual distortion?
 4. Describe all stress relieving techniques in organizational behaviour.
 5. What are the advantages and disadvantages of group formation in an organization?
 6. What are the methods and techniques of conflict management?
 7. Explain the process for organizational development.
 8. What are the theories of organizational change?
 9. What are the determinants of organizational climate?
 10. Explain the concept and approaches for organizational effectiveness.
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FACULTY OF SOCIAL SCIENCES

M.A. (Final) Examination

H.R.M.

Paper VII

(Human Resource Development)

Time: 3 Hours]

[Max. Marks: 100

*Answer any **five** questions.*

All questions carry equal marks.

(Marks : $5 \times 20 = 100$)

1. Describe the concept and importance of Human Resource Development.
 2. Analyse the need for human resources from organizational perspective.
 3. Explain the need for career planning and development.
 4. Examine the concept of managerial succession policy.
 5. Explain the role of chief executive in Human Resource Development.
 6. Describe Human Resource Development process.
 7. Critically examine the process and importance of performance appraisal.
 8. Discuss the need to assess Human Resource Development requirements.
 9. Describe systems approach to Human Resource Development.
 10. What are the principles of designing human resource system?
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FACULTY OF SOCIAL SCIENCES
M.A. (Final) Examination
HUMAN RESOURCE MANAGEMENT
Paper VIII
(Compensation Administration)

Time: 3 Hours]

[Max. Marks: 100

*Answer any **five** questions.*
All questions carry equal marks.
(Marks : $5 \times 20 = 100$)

1. What is job description and explain its role in making policy decisions?
 2. Examine job evaluation and job ranking. Explain their importance in wage determination.
 3. Describe techniques required for ensuring good and potential performances from employees.
 4. What are employee benefits and explain its importance in salary administration?
 5. Elaborate the elements of salary policy.
 6. Explain the national wage policy of India.
 7. Analyse the policies and procedures of salary administration.
 8. What are the guidelines for policy development and communication in salary administration?
 9. Explain the role of salary administration authorities.
 10. Explain the concept and importance of manpower cost.
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FACULTY OF SOCIAL SCIENCES

M.A. (Final) Examination

HUMAN RESOURCE MANAGEMENT

Paper IX

(Industrial and Labour Economics)

Time: 3 Hours]

[Max. Marks: 100

*Answer any **five** questions.*

All questions carry equal marks.

(Marks : $5 \times 20 = 100$)

1. Critically examine the importance of industrialisation in developing countries.
 2. What are the problems faced by cotton, textiles and jute industries in India?
 3. What is the role of foreign private investments and multinationals in India?
 4. Examine the role of rural industrialization in India.
 5. What are the projects of industrialization in the 10th Plan?
 6. Elucidate the characteristics of labour force in India.
 7. Describe the problems of industrial labour.
 8. Explain the problem of bonded labour in rural India.
 9. Explain the concept of minimum and fair wage.
 10. What is the wage structure in agricultural operation in rural areas?
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FACULTY OF SOCIAL SCIENCES

M.A. (Final) Examination

HUMAN RESOURCE MANAGEMENT

Paper X (b)

(Case Studies in Human Resource Management)

(Elective)

Time: 3 Hours]

[Max. Marks: 100

*Answer any **five** questions.*

All questions carry equal marks.

(Marks : $5 \times 20 = 100$)

1. Examine the personnel function in Western Engineering.
 2. Discuss the Manpower Planning in Dudhsagar Dairy Limited.
 3. Examine the different aspects of work motivation in Gopal Cotton Mills Limited.
 4. What do you understand by the concept of Quality of work life? Discuss its relevance in Indian context.
 5. What are the issues in Supervision emerging in Weight Master Company Limited?
 6. Critically evaluate the role played by various communications in Perumal Industries Limited.
 7. Discuss the key issues and suggest possible corrective action in the case of 'Dissatisfied Graduate Engineers'.
 8. What is Selection? Write the process of Employee Selection in the Organisation.
 9. Analyse the conditions prevailing in BHEL relating to industrial relations before its takeover.
 10. Discuss the key issues of performance appraisal in Zero Engineering Works Limited.
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