



Office of the Director  
**CENTRE FOR DISTANCE AND ONLINE EDUCATION**  
(Formerly School of Distance Learning and Continuing Education)  
**Kakatiya University (NAAC A+ Grade)**  
Warangal-506 009.

**M.A./M.Com/MSW (Semester-II) Examination**  
**(Academic Year: 2024-2025)**

**Semester** : **II**

Name of the Student :

Hall-Ticket/Admission Number :

Name of the Course :

Paper (Title) :

Mobile Number :

Email Address :

**Study Centre Name** :

**Signature of the Student with date**



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**M.A./M.Com/MSW (Semester-II) Examination (Academic Year: 2024-2025)**

**Dear Student,**

Read the following **Instructions** very carefully before writing and submitting of all your Assignments. Write all your details on every Cover Page of Each Paper (Assignment). Students of various PG Courses have to submit Assignments **I & II** for each semester. The Assignments consists of **20 marks** and Assignment – **II** consist **25 marks**

**(Note: Assignment-II in place of Seminar for 25 Marks)**  
**(Write topic on top up of the page)**

**Instructions for Writing of Assignments:**

1. Submission of Assignments is **Compulsory**.
2. Each Assignment-I (Paper) should be written in **15-20 Pages. (Attach Question Paper)**
3. Assignment-II should be written in **15-20 Pages. (Attach Question Paper)**
4. Write answers clearly and visibly on **A-4 size only**.
5. Assignment should be written **ONE SIDE OF THE PAPER only**.
6. Assignment should be in student's own handwriting.
7. Printed/Carbon copies or computer print-outs **Will not be Accepted**. Any irregularity will be viewed seriously and the assignments will be **rejected**.
8. You can use CDOE (SDLCE) course material or other relevant Articles/Books for writing the assignments **I & II**.
9. Submit Assignment **I (Paper) & II** separately with tape binding or spiral binding **only**.
10. Each Assignment **I & II** should be with a cover page. Write All Your Details in **Capital Letters on the cover page**.
11. Students those who fail to submit their assignments are **not allowed** write **SEMESTER EXAMS**.
12. **Submit** all your Assignments at your Study Centre (or) Room No. 7, CDOE (SDLCE), KU **only**.
13. **Last date for Submission of Assignments I & II is: 25-12-2025. Assignments will not be Accepted, After the Due Date.**
14. For any sort of doubts or queries in writing the assignments, students can contact the Coordinators of your center or **course-In-Charge of CDOE (SDLCE), KU**.
15. You may contact CDOE Enquiry Counter/directly or call **0870-2461480 , 0870-2461490**

From **10.30 am to 4.30 pm** on all working Days.

**Sd/-**  
**DIRECTOR**



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**ASSIGNMENT-I**

**Subject: M.A. HRM Semester-II Examination (2024-25)**

**Paper-I: SOCIAL RESEARCH E STATISTICAL METHODS**

**Answer any *FIVE* of the following questions.**

**5x4=20 Marks**

1. Write nature and importance of social Science Research.
2. Explain Characteristics of scientific Research.
3. Write brief note on Review of literature.
4. Examine the meaning and types of Research Design.
5. Write the methods of Research.
6. What are Sampling Techniques? Explain.
7. What is tabulation? Explains the methods of tabulation.
8. Explain the process of Data Analysis.
9. What is its Research report drafting? Explain Significance in the research.
10. Write a short note on References, footnotes, and bibliography.

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**ASSIGNMENT-I**

**Subject: M.A. HRM Semester-II Examination (2024-25)**

**Paper-II : INDUSTRIAL AND LABOUR ECONOMICS**

**Answer any *FIVE* of the following questions.**

**5x4=20 Marks**

1. Write to meaning and Importance of industrial Economics.
2. Explain the meaning and Importance of Labour Economics.
3. What is Industrialization? Explain its significance in India.
4. Discuss Origin growth & Socio-economic characteristic of Labour force in India.
5. Write a brief note on Division of Labour.
6. Discuss various industrial Policies in India.
7. Explain the New economic policy1991.
8. What is Labour market? Explain the Characteristics of Labour market in India.
9. Write an essay on theories of wages.
10. Examine the types of wages in detail.

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**ASSIGNMENT-I**

**Subject: M.A. HRM Semester-II Examination (2024-25)**

**Paper-III: EMPLOYEE WELFARE AND LABOUR ADMINISTRATION**

**Answer any *FIVE* of the following questions.**

**5x4=20 Marks**

1. Explain the concept, scope, and principles of Labour Welfare in India.
2. Discuss the major differences between Social Welfare and Labour Welfare.
3. Describe the latest trends in Labour Welfare practices in India.
4. Explain the impact of industrialization on the rise of labour problems.
5. Discuss the characteristics of the Indian labour force.
6. Describe the statutory and non-statutory labour welfare programs in India.
7. Explain the role of ILO and its impact on labour welfare in India.
8. Write a note on social security measures such as ESI, PF, and Gratuity.
9. Explain the role and responsibilities of Labour Welfare Officers and Labour Inspectors.
10. Discuss welfare measures for women workers and physically handicapped labour.

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**ASSIGNMENT-I**

**Subject: M.A. HRM Semester-II Examination (2024-25)**

**Paper- IV : ORGANISATIONAL BEHAVIOUR-II**

**Answer any *FIVE* of the following questions.**

**5x4=20 Marks**

1. Write Concept of Organizational Behaviour.
2. Explain the scope and significance of Organizational Behaviour.
3. What are Hawthorne Studies? Explain.
4. Discuss the models of organizational Behaviors.
5. What are group dynamics? Explain.
6. Write brief note on Concept and functions of small group behavior.
7. Discuss various theories of Leadership.
8. Write Short note on various theories of motivation.
9. What are the factors responsible for change? Explain.
10. Write 1h concept of organization development in detail

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**ASSIGNMENT-I**

**Subject: M.A. HRM Semester-II Examination (2024-25)**

**Paper-V : MARKETING MANAGEMENT**

**Answer any *FIVE* of the following questions.**

**5x4=20 Marks**

1. Define Marketing. Explain the importance of marketing in business and in a market economy.
2. Explain the difference between Macro Environment and Micro Environment in marketing.
3. Discuss the major factors influencing consumer behaviour.
4. Explain the steps in the purchase decision process.
5. What is Market Segmentation? Explain its different bases.
6. Explain the concept of Product Life Cycle with suitable examples.
7. What is Product Mix? Explain its dimensions.
8. Discuss various pricing objectives and pricing methods.
9. That is a Channel of Distribution? Explain the factors affecting the choice of distribution.
10. Explain the Promotion Mix and its elements in detail.

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**ASSIGNMENT-I**

**Subject: M.A. HRM Semester-II Examination (2024-25)**

**Paper-VI : LABOUR LEGISLATION-II**

**Answer any *FIVE* of the following questions.**

**5x4=20 Marks**

1. Explain the object and scope of the Minimum Wages Act, 1948.
2. Describe the machinery for fixation of wages under the Minimum Wages Act, 1948.
3. Discuss the rules for payment of wages under the Payment of Wages Act, 1936.
4. Write about the computation of Gross Profit and available surplus under the Payment of Bonus Act, 1965.
5. Explain the eligibility criteria for bonus under the Payment of Bonus Act, 1965.
6. Define Gratuity and explain the procedure for determination and recovery under the Payment of Gratuity Act, 1972.
7. Discuss the scope and applicability of the Employees' State Insurance Act, 1948.
8. Explain the role and functions of ESI Courts under the ESI Act, 1948.
9. Describe the scope and object of the Employees' Provident Fund Act, 1952.
10. Discuss the provisions related to maternity leave under the Maternity Benefit Act, 1961.

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**ASSIGNMENT-II**

**(Note: Assignment-II is in place of Student Seminar for 25 Marks)**

**Subject: M.A. HRM Semester-II Examination (2024-25)**

**Note: Answer any TWO TOPICS of the following.**

**50 Marks**

1. Write nature and importance of Social Science Research in present global scenario.
2. Explain the meaning and types of Research design.
3. Write a brief note on methods of research in details.
4. Briefly explain Sampling techniques in Research.
5. What is Data Analysis? Explain its Significance in the organization.
6. Write the meaning and importance of Industrial economics.
7. Explain the meaning and importance of labour economics.
8. Discuss the Origin, growth and socio-economic characteristics of labour force in India.
9. Briefly explain the new economic policy 1991.
10. Describe the concept, nature and types of labour market in India
11. Evolution of Labour Welfare Policies in India.
12. Social Security Measures and Their Importance.
13. Role of Special Labour Administration Agencies in India.
14. Welfare Programs for Women and Child Labour.
15. Impact of ILO on Indian Labour Welfare System.
16. Write the concept, and scope and Significance of Organization behavior.
17. Explain the evolution process of Organization behaviors.
18. What are group dynamics? Explain the Stages of group formation.
19. Write a brief note on various theories of motivation.
20. What is Organization development? Explain its Significance in the organization.
21. Marketing Concepts and Philosophies
22. Consumer Behaviour and Market Segmentation
23. Product Development and Product Life Cycle
24. Pricing Strategies and Distribution Channels
25. Promotion Mix and Global Market Entry Strategies
26. Concept of Fair Wage, Living Wage & Minimum Wage under labour laws.
27. Set-on and Set-off principles under the Payment of Bonus Act, 1965.
28. Benefits available to employees under the ESI Act, 1948.
29. Administration and functioning of the Provident Fund Scheme.
30. Rights and privileges of employees under the National Festivals & Holidays Act, 1974.

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